

Figure 1 Gateway Unified School District Logo. Oval with Mountain and Banner



Figure 2 Shasta Union High School District Logo. Office Building with name below.



Figure 3 Anderson Union High School District Logo. Crest of arms with Banner below.

Transition/Workability Consortium LEA: Shasta Union High School District 2220 Eureka Way, Redding, CA96001 Geralyn Elliott, Workability1 Coordinator 530-440-5932

WorkAbility1 Pre-Employment Application Packet

<u>Criteria</u>

- Special Education Student with IEP
- Must be 16 years of age
- 2.0 GPA or Higher
- Must have Good Attendance/Behavior

Required Documents Including Signatures

- Completed WorkAbility1 Pre-Employment Application Packet
- Completed I-9 form https://www.uscis.gov/system/files_force/files/form/i-9-paper-version.pdf
- Completed W4 form https://www.irs.gov/pub/irs-pdf/fw4.pdf
- Completed EDD form <u>https://www.edd.ca.gov/pdf_pub_ctr/de4.pdf</u>
- Students must present acceptable documents evidencing identity and employment authorization. For a complete list of acceptable documentation please refer to the list on the I-9 form.
- Work Permit (from your school– If under age 18)

Student Placement Contract

When placed in a paid training experience through WorkAbility1, I understand that:

- 1. This is a temporary training position and there is no obligation by the training site to hire me.
- 2. Wages are paid by the Shasta Union High School District and **NOT** by the training site.
- 3. The training site can terminate the training experience at any time and for any reason.
- 4. I may work only the hours set and agreed upon by the site supervisor. I can work NO more than **4 hours** on a school day and **8 hours** on a non- school day.
- 5. I may work at my training site ONLY on the days that I attend school (unless my work schedule is on the weekend). If I an absent from school, I may not go to my job training site that day.
- 6. If I am going to be absent, I MUST call my supervisor at the job training site prior to my scheduled work time.
- 7. I MUST keep my school attendance at 90%, if unable to do so; it may result in termination.
- My time sheet is to be SIGNED and AVAILBLE for pick up on the <u>25th</u> of each month. Failure to do this may result in a delay in getting my paycheck.
- I will receive my paycheck in the mail on the 10th of the month. I MUST notify the WorkAbility1 program if I have a change of address or phone number.
- **10.** I must follow the worksite rules and regulations; follow directions given by my supervisor; be courteous and conscientious and dress appropriately.

- **11.** Failure to comply with the rules, theft, insubordination or falsifying time sheet may result in TERMINATION
- **12.** I give the WorkAbility1 program permission to share my records and information with other agencies that can help locate employment and prepare to transition from high school.
- **13.** I understand the program and agree not to hold the worksite, Shasta Union High School District, or any participating school district liable for injuries sustained by myself due to causes beyond their control. I understand that I am covered by Workers Compensation.
- 14. Contract to work is for up to 75 hours per school year.

Emergency and Medical Information

Student Information
Name
Address
Phone #
Date of Birth
Contact Information
1. Emergency Contact Name (Primary)
Relationship
Phone Number:
2. Emergency Contact Name (Secondary)
Relationship
Phone Number:
3. Emergency Contact Name (Alternate)
Relationship
Phone Number:
Medical Information
Hospital/ Clinic Preference
Physician's Name
Physician's Phone Number:
Insurance:
Policy #
Allergies/ Special Health Considerations: List Health Issues

I authorize all medical treatment and/or procedures as may be performed or prescribed by the attending physician and/or paramedics for my child and waive my right to informed consent of treatment. This waiver applies only in the event that neither parent/guardian can be reached in the case of an emergency.* Please contact us if you need to make any changes to your Emergency Contact Information in the future.

CONSENT FOR PHOTOS AND TRANSPORTATION

PHOTO RELEASE

Grant my expressed permission for Shasta Union High School District WorkAbility1 to exhibit photographs or likenesses of the above- named student. By signing this release, I acknowledge that I hereby release and forever discharge Shasta Union High School District WorkAbility1 program and the trustees, officers, agents, and employees of the school from and against any and all claims, damages or suits which may arise from, the use of the Shasta Union High School District WorkAbility1 publications, press/media releases, or website, including, but not limited to, the exhibition of the abovenamed student's photograph or likeness or publication of the student's name.

CONSENT FOR TRANSPORTATION

Some students will transport themselves to and from WorkAbility1 job training sites. Your signature on this form will indicate that you consent to the self-transportation of your son/ daughter to WorkAbility1 job sites. I hereby consent for my child, Notwithstanding any other provision of this code, no school district, city or county board of education, county superintendent of schools, or any officer or employee of such district or board shall be responsible or in any way liable for the conduct or safety of any pupil of the Shasta Union High School District WorkAbility1 at any time when such pupil is not on school property, unless such district, board, or person has undertaken to provide transportation for such pupil to and from the school premises, has undertaken a school-sponsored activity off the premises of such school, has otherwise specifically assumed such responsibility or liability or has failed to exercise reasonable care under the circumstances. In the event of such a specific undertaking, the district, board, or person shall be liable or responsible for the conduct or safety of any pupil only while such pupil is or should be under the immediate and direct supervision of an employee of such district or board (per ED Code 44808).

My parent/ guardian and I have read these terms and agree to comply with them.

 X
 X

 Student's Signature
 Date Signed

 Student's Name
 X

 X
 X

 Parent/Guardian Signature
 Date Signed

Parent/Guardian Name

School of Attendance – Please circle the school you are currently attending.				
Enterprise	Foothill	Shasta	Pioneer	
U-Prep	Freedom	North State Independence	Shasta Charter Academy	
West Valley	Anderson	Anderson New Tech	North Valley	
Central Valley	Mountain Lakes	Gateway Education Op.	Community Day	
Stellar Charter	Phoenix Charter	Adult Transition/SUHSD	Adult Transition/AUHSD	

Workability Pre-Employment Application Packet Revised 4/2020